

	QHSE POLICY	Document No. : CLGL-QHSE-POL-01
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Clarion General Limited is incorporated as a fully indigenous Ghanaian company and has since its formation, become a reliable service provider for multinational and indigenous companies in the mining, construction and oil & gas industries, and a husbandry agent to commercial vessels. Over the years, we have built an excellent track record in minimizing cost, optimizing operational efficiency, and maximizing local content for our clients.

The company is committed to the delivery of Quality Service, Safe and Healthy Working Environment, Customer Satisfaction and a commitment to the Continual improvement of the Environment.

In light of this, the company is committed to:

- Ensure that Top Management demonstrate the leadership and commitment required to implement and maintain the Quality Health Safety and Environment management system
- Comply with all regulatory, legal, and statutory requirements, standards, and approved codes of practice relevant to its operation.
- Eliminate hazards and reduce OH&S risks to the safety of all our employees, clients, visitors and any third party in our facility.
- Protect the environment, including prevention of pollution and other specific commitment(s) relevant to the context of our organization.
- Ensure commitment to continual improvement of the quality management system and customer satisfaction throughout the delivery of our services.
- Conduct regular awareness training on ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 (Quality Health Safety and Environment) requirements for its employees, in order to develop and maintain their competence and skills to contribute to the effective implementation of the QHSE.
- Communicate to all its stakeholders and employees the QHSE performance records and implementation strategies
- Instituting a system for monitoring, reviewing and improving the QHSE performance.
- Provide a framework for setting the Integrated Management Systems objectives and targets taking into account our business risks, stakeholder's interest, and legal requirements as part of our QHSE implementation strategies.
- To consult and involve the participation of workers and worker representatives in all Health and Safety issues.
- Report, investigate and close out all incidents and non-compliance. Also maintain, update and test our emergency response and preparedness.
- Ensure a commitment to the continual improvement of the QHSE (ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018).
- Communicate and make this policy available to all relevant interested parties and be revised at appropriate intervals.



Richard Harcourt Crabbe-Martey
Managing Director

10-12-2022

Date